



Attachment C Award Terms & Conditions

By nominating for these Awards, you agree to the following terms and conditions (“Terms and Conditions”) and Privacy Statement:

1. The Promoter is One Community.
2. Entry to the Australian Disability Service Awards (“ADSA”) is by nomination only.
3. Information on the nomination criteria and how to nominate is also at adsa.onecommunity.net.au.
4. All nominators and nominees must be over the age of 18 and residents of Australia. Directors, officers, management, employees and other staff (and their immediate families) of the Promoter are ineligible to nominate.
5. Nominations open on 9 June 2025 at 10:00 AEST and close on 4 July 2025 at 23:59 AEST (“Nomination Period”). Nominations must be submitted by completing the online nomination during the Nomination Period via adsa.onecommunity.net.au. The Promoter accepts no responsibility for late nominations.
6. The award covers the period of 1 July 2024 to the time of the nomination. All nominees must be active in their role during this period and all information provided must be relevant to that period.
7. You may nominate multiple individuals, but they must be from different organisations. You cannot nominate the same individual more than once. You are permitted to nominate yourself but may only do so once.
8. Multiple nominations for one individual are permitted but must be submitted by separate individuals. Multiple nominations do not impact the review or outcome of the nomination. If multiple nominations are received for one individual, relevant information will be consolidated by the Promoter to form one nomination.
9. One nomination per organisation, per category. Multiple nominations from one organisation in one category will result in all nominations being returned to the nominated organisation for their decision on re-submission.
10. Nominators must ensure that the information they provide is valid, complete and accurate. Any invalid, incomplete or inaccurate nomination will be automatically disqualified from the award.
11. All eligible nominations received during the Nomination Period will be reviewed by an independent panel, details of which can be found at adsa.onecommunity.net.au. Nominators and nominees agree to be contacted by the Promoter and/or its independent panel to verify any information submitted and the nominee’s eligibility.
12. Any non-sensitive information provided as part of the nomination may be used publicly, without additional approvals, for the purposes of promoting either the nominee, ADSA or ADSA’s sponsors.
13. Up to five finalists will be selected in each award category. Only those selected as finalists will be contacted by One Community to advise them of their selection. They may also be advised who has nominated them for the award.
14. All finalists are invited and strongly encouraged to attend the ADSA Awards dinner in Melbourne on **Thursday, 13 November 2025**, where one winner will be announced in each award category. The panel does have discretion to select joint winners.
15. All costs associated to attend the dinner, including the event ticket cost, will be the nominee’s responsibility. All nominees will have access to the lowest priced ticket available of \$250 per person.
16. Winners will be published on the One Community, ADSA and its sponsor’s social media channels and websites. A public relations and media campaign will compliment this announcement.
17. The independent panel’s decision is final and made at its sole and complete discretion. **No correspondence will be entered into.**

18. The Promoter reserves the sole right to, at any time, verify a nomination or nominee, and disqualify a nominee it believes has submitted an entry not in accordance with these Terms and Conditions, or has engaged in conduct that has the potential to bring the Promoter into disrepute.
19. It's the responsibility of award nominators and nominees to maintain an appropriate standard of professional conduct and must immediately notify the Promoter if they are, or become the subject of any investigation, findings, judgement of current proceeding, including but limited to findings in relation to fraud, misrepresentation or dishonesty, in any administrative, civil or criminal proceedings in any country, and must declare to the Promoter if any standard of professional conduct has been compromised.
20. Award nominees retain responsibility to not engage in conduct which brings or has the potential to bring themselves and the Promoter into disrepute.
21. The Promoter and its associated agencies and companies will not be liable for any loss (including, without limitation, indirect, special or consequential loss or loss of profits), expense, damage, misadventure, accident, personal injury or death which is suffered or sustained (whether or not arising from any person's negligence) in connection with this Award or accepting or using any Prize, except for any liability which cannot be excluded by law (in which case that liability is limited to the minimum allowable by law).
22. Subject to any restrictions at law, the liability of the Promoter however arising is limited to the total value of the relevant Prize.
23. The Promoter is not responsible for any technical error that may occur in the course of the administration of this Award including but not limited to any omission, interruption, deletion, defect, delay in operation or transmission, communications, mobile or satellite network failure, theft or destruction or unauthorised access to or alteration of entries.
24. If for any reason any aspect of this Award is not capable of running as planned, including but not limited to infection by computer virus, bugs, tampering, unauthorised intervention, fraud, technical failures or any cause beyond the control of the Promoter, the Promoter may in its sole discretion cancel, terminate, modify or suspend the Award.
25. Without limiting any other paragraph, the Promoter may at its discretion amend any aspect of this Award, subject to any applicable laws.
26. You agree to receive information and marketing communications via email from One Community. You have the right to unsubscribe from emails at any time via a link provided at the bottom of all email communications.